



**KALAMAZOO
COUNTY GOVERNMENT**

HUMAN RESOURCES DEPARTMENT

**NON-UNION
EMPLOYEES**

2024 Pay Scale

Effective January 1, 2024

101	<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>
00 (A)	\$ 30,659.20	\$ 1,179.20	\$ 14.74
01 (B)	\$ 31,886.40	\$ 1,226.40	\$ 15.33
02 (C)	\$ 33,176.00	\$ 1,276.00	\$ 15.95
03 (D)	\$ 34,486.40	\$ 1,326.40	\$ 16.58
04 (E)	\$ 35,880.00	\$ 1,380.00	\$ 17.25
05 (F)	\$ 37,315.20	\$ 1,435.20	\$ 17.94
06 (G)	\$ 38,792.00	\$ 1,492.00	\$ 18.65
07 (H)	\$ 40,352.00	\$ 1,552.00	\$ 19.40
08 (I)	\$ 41,974.40	\$ 1,614.40	\$ 20.18

102	<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>
00 (A)	\$ 32,198.40	\$ 1,238.40	\$ 15.48
01 (B)	\$ 33,488.00	\$ 1,288.00	\$ 16.10
02 (C)	\$ 34,819.20	\$ 1,339.20	\$ 16.74
03 (D)	\$ 36,212.80	\$ 1,392.80	\$ 17.41
04 (E)	\$ 37,668.80	\$ 1,448.80	\$ 18.11
05 (F)	\$ 39,166.40	\$ 1,506.40	\$ 18.83
06 (G)	\$ 40,747.20	\$ 1,567.20	\$ 19.59
07 (H)	\$ 42,369.60	\$ 1,629.60	\$ 20.37
08 (I)	\$ 44,075.20	\$ 1,695.20	\$ 21.19



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103		<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>
	00 (A)	\$ 34,444.80	\$ 1,324.80	\$ 16.56
	01 (B)	\$ 35,838.40	\$ 1,378.40	\$ 17.23
	02 (C)	\$ 37,273.60	\$ 1,433.60	\$ 17.92
	03 (D)	\$ 38,750.40	\$ 1,490.40	\$ 18.63
	04 (E)	\$ 40,310.40	\$ 1,550.40	\$ 19.38
	05 (F)	\$ 41,912.00	\$ 1,612.00	\$ 20.15
	06 (G)	\$ 43,596.80	\$ 1,676.80	\$ 20.96
	07 (H)	\$ 45,344.00	\$ 1,744.00	\$ 21.80
	08 (I)	\$ 47,153.60	\$ 1,813.60	\$ 22.67

104		<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>
	00 (A)	\$ 36,857.60	\$ 1,417.60	\$ 17.72
	01 (B)	\$ 38,334.40	\$ 1,474.40	\$ 18.43
	02 (C)	\$ 39,873.60	\$ 1,533.60	\$ 19.17
	03 (D)	\$ 41,475.20	\$ 1,595.20	\$ 19.94
	04 (E)	\$ 43,118.40	\$ 1,658.40	\$ 20.73
	05 (F)	\$ 44,844.80	\$ 1,724.80	\$ 21.56
	06 (G)	\$ 46,654.40	\$ 1,794.40	\$ 22.43
	07 (H)	\$ 48,505.60	\$ 1,865.60	\$ 23.32
	08 (I)	\$ 50,460.80	\$ 1,940.80	\$ 24.26



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105		<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>
	00 (A)	\$ 40,560.00	\$ 1,560.00	\$ 19.50
	01 (B)	\$ 42,182.40	\$ 1,622.40	\$ 20.28
	02 (C)	\$ 43,867.20	\$ 1,687.20	\$ 21.09
	03 (D)	\$ 45,614.40	\$ 1,754.40	\$ 21.93
	04 (E)	\$ 47,444.80	\$ 1,824.80	\$ 22.81
	05 (F)	\$ 49,337.60	\$ 1,897.60	\$ 23.72
	06 (G)	\$ 51,313.60	\$ 1,973.60	\$ 24.67
	07 (H)	\$ 53,352.00	\$ 2,052.00	\$ 25.65
	08 (I)	\$ 55,494.40	\$ 2,134.40	\$ 26.68

106		<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>
	00 (A)	\$ 44,595.20	\$ 1,715.20	\$ 21.44
	01 (B)	\$ 46,384.00	\$ 1,784.00	\$ 22.30
	02 (C)	\$ 48,235.20	\$ 1,855.20	\$ 23.19
	03 (D)	\$ 50,169.60	\$ 1,929.60	\$ 24.12
	04 (E)	\$ 52,187.20	\$ 2,007.20	\$ 25.09
	05 (F)	\$ 54,267.20	\$ 2,087.20	\$ 26.09
	06 (G)	\$ 56,430.40	\$ 2,170.40	\$ 27.13
	07 (H)	\$ 58,697.60	\$ 2,257.60	\$ 28.22
	08 (I)	\$ 61,048.00	\$ 2,348.00	\$ 29.35



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106 X	<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>
00 (A)	\$ 47,278.40	\$ 1,818.40	\$ 22.73
01 (B)	\$ 49,171.20	\$ 1,891.20	\$ 23.64
02 (C)	\$ 51,147.20	\$ 1,967.20	\$ 24.59
03 (D)	\$ 53,185.60	\$ 2,045.60	\$ 25.57
04 (E)	\$ 55,328.00	\$ 2,128.00	\$ 26.60
05 (F)	\$ 57,532.80	\$ 2,212.80	\$ 27.66
06 (G)	\$ 59,820.80	\$ 2,300.80	\$ 28.76
07 (H)	\$ 62,233.60	\$ 2,393.60	\$ 29.92
08 (I)	\$ 64,708.80	\$ 2,488.80	\$ 31.11

107	<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>
00 (A)	\$ 49,961.60	\$ 1,921.60	\$ 24.02
01 (B)	\$ 51,958.40	\$ 1,998.40	\$ 24.98
02 (C)	\$ 54,038.40	\$ 2,078.40	\$ 25.98
03 (D)	\$ 56,201.60	\$ 2,161.60	\$ 27.02
04 (E)	\$ 58,448.00	\$ 2,248.00	\$ 28.10
05 (F)	\$ 60,777.60	\$ 2,337.60	\$ 29.22
06 (G)	\$ 63,211.20	\$ 2,431.20	\$ 30.39
07 (H)	\$ 65,748.80	\$ 2,528.80	\$ 31.61
08 (I)	\$ 68,369.60	\$ 2,629.60	\$ 32.87



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108	<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>
00 (A)	\$ 55,952.00	\$ 2,152.00	\$ 26.90
01 (B)	\$ 58,198.40	\$ 2,238.40	\$ 27.98
02 (C)	\$ 60,528.00	\$ 2,328.00	\$ 29.10
03 (D)	\$ 62,940.80	\$ 2,420.80	\$ 30.26
04 (E)	\$ 65,457.60	\$ 2,517.60	\$ 31.47
05 (F)	\$ 68,078.40	\$ 2,618.40	\$ 32.73
06 (G)	\$ 70,803.20	\$ 2,723.20	\$ 34.04
07 (H)	\$ 73,632.00	\$ 2,832.00	\$ 35.40
08 (I)	\$ 76,564.80	\$ 2,944.80	\$ 36.81

108 X	<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>
00 (A)	\$ 59,321.60	\$ 2,281.60	\$ 28.52
01 (B)	\$ 61,692.80	\$ 2,372.80	\$ 29.66
02 (C)	\$ 64,168.00	\$ 2,468.00	\$ 30.85
03 (D)	\$ 66,726.40	\$ 2,566.40	\$ 32.08
04 (E)	\$ 69,388.80	\$ 2,668.80	\$ 33.36
05 (F)	\$ 72,176.00	\$ 2,776.00	\$ 34.70
06 (G)	\$ 75,046.40	\$ 2,886.40	\$ 36.08
07 (H)	\$ 78,062.40	\$ 3,002.40	\$ 37.53
08 (I)	\$ 81,161.60	\$ 3,121.60	\$ 39.02



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109	<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>
00 (A)	\$ 62,670.40	\$ 2,410.40	\$ 30.13
01 (B)	\$ 65,166.40	\$ 2,506.40	\$ 31.33
02 (C)	\$ 67,787.20	\$ 2,607.20	\$ 32.59
03 (D)	\$ 70,491.20	\$ 2,711.20	\$ 33.89
04 (E)	\$ 73,320.00	\$ 2,820.00	\$ 35.25
05 (F)	\$ 76,252.80	\$ 2,932.80	\$ 36.66
06 (G)	\$ 79,289.60	\$ 3,049.60	\$ 38.12
07 (H)	\$ 82,472.00	\$ 3,172.00	\$ 39.65
08 (I)	\$ 85,758.40	\$ 3,298.40	\$ 41.23

109 X	<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>
00 (A)	\$ 66,414.40	\$ 2,554.40	\$ 31.93
01 (B)	\$ 69,076.80	\$ 2,656.80	\$ 33.21
02 (C)	\$ 71,864.00	\$ 2,764.00	\$ 34.55
03 (D)	\$ 74,734.40	\$ 2,874.40	\$ 35.93
04 (E)	\$ 77,729.60	\$ 2,989.60	\$ 37.37
05 (F)	\$ 80,828.80	\$ 3,108.80	\$ 38.86
06 (G)	\$ 84,052.80	\$ 3,232.80	\$ 40.41
07 (H)	\$ 87,422.40	\$ 3,362.40	\$ 42.03
08 (I)	\$ 90,916.80	\$ 3,496.80	\$ 43.71



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110	<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>
00 (A)	\$ 70,179.20	\$ 2,699.20	\$ 33.74
01 (B)	\$ 72,987.20	\$ 2,807.20	\$ 35.09
02 (C)	\$ 75,920.00	\$ 2,920.00	\$ 36.50
03 (D)	\$ 78,956.80	\$ 3,036.80	\$ 37.96
04 (E)	\$ 82,118.40	\$ 3,158.40	\$ 39.48
05 (F)	\$ 85,384.00	\$ 3,284.00	\$ 41.05
06 (G)	\$ 88,816.00	\$ 3,416.00	\$ 42.70
07 (H)	\$ 92,352.00	\$ 3,552.00	\$ 44.40
08 (I)	\$ 96,054.40	\$ 3,694.40	\$ 46.18

110 X	<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>
00 (A)	\$ 74,401.60	\$ 2,861.60	\$ 35.77
01 (B)	\$ 77,376.00	\$ 2,976.00	\$ 37.20
02 (C)	\$ 80,475.20	\$ 3,095.20	\$ 38.69
03 (D)	\$ 83,699.20	\$ 3,219.20	\$ 40.24
04 (E)	\$ 87,048.00	\$ 3,348.00	\$ 41.85
05 (F)	\$ 90,521.60	\$ 3,481.60	\$ 43.52
06 (G)	\$ 94,140.80	\$ 3,620.80	\$ 45.26
07 (H)	\$ 97,905.60	\$ 3,765.60	\$ 47.07
08 (I)	\$ 101,816.00	\$ 3,916.00	\$ 48.95



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111	<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>
00 (A)	\$ 78,603.20	\$ 3,023.20	\$ 37.79
01 (B)	\$ 81,744.00	\$ 3,144.00	\$ 39.30
02 (C)	\$ 85,030.40	\$ 3,270.40	\$ 40.88
03 (D)	\$ 88,420.80	\$ 3,400.80	\$ 42.51
04 (E)	\$ 91,956.80	\$ 3,536.80	\$ 44.21
05 (F)	\$ 95,638.40	\$ 3,678.40	\$ 45.98
06 (G)	\$ 99,465.60	\$ 3,825.60	\$ 47.82
07 (H)	\$ 103,438.40	\$ 3,978.40	\$ 49.73
08 (I)	\$ 107,577.60	\$ 4,137.60	\$ 51.72

111 X	<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>
00 (A)	\$ 83,324.80	\$ 3,204.80	\$ 40.06
01 (B)	\$ 86,652.80	\$ 3,332.80	\$ 41.66
02 (C)	\$ 90,126.40	\$ 3,466.40	\$ 43.33
03 (D)	\$ 93,724.80	\$ 3,604.80	\$ 45.06
04 (E)	\$ 97,489.60	\$ 3,749.60	\$ 46.87
05 (F)	\$ 101,379.20	\$ 3,899.20	\$ 48.74
06 (G)	\$ 105,435.20	\$ 4,055.20	\$ 50.69
07 (H)	\$ 109,657.60	\$ 4,217.60	\$ 52.72
08 (I)	\$ 114,046.40	\$ 4,386.40	\$ 54.83



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112	<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>
00 (A)	\$ 88,046.40	\$ 3,386.40	\$ 42.33
01 (B)	\$ 91,561.60	\$ 3,521.60	\$ 44.02
02 (C)	\$ 95,222.40	\$ 3,662.40	\$ 45.78
03 (D)	\$ 99,028.80	\$ 3,808.80	\$ 47.61
04 (E)	\$ 103,001.60	\$ 3,961.60	\$ 49.52
05 (F)	\$ 107,120.00	\$ 4,120.00	\$ 51.50
06 (G)	\$ 111,404.80	\$ 4,284.80	\$ 53.56
07 (H)	\$ 115,856.00	\$ 4,456.00	\$ 55.70
08 (I)	\$ 120,494.40	\$ 4,634.40	\$ 57.93

112 X	<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>
00 (A)	\$ 93,329.60	\$ 3,589.60	\$ 44.87
01 (B)	\$ 97,052.80	\$ 3,732.80	\$ 46.66
02 (C)	\$ 100,942.40	\$ 3,882.40	\$ 48.53
03 (D)	\$ 104,977.60	\$ 4,037.60	\$ 50.47
04 (E)	\$ 109,179.20	\$ 4,199.20	\$ 52.49
05 (F)	\$ 113,547.20	\$ 4,367.20	\$ 54.59
06 (G)	\$ 118,102.40	\$ 4,542.40	\$ 56.78
07 (H)	\$ 122,803.20	\$ 4,723.20	\$ 59.04
08 (I)	\$ 127,732.80	\$ 4,912.80	\$ 61.41



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113	<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>
00 (A)	\$ 98,612.80	\$ 3,792.80	\$ 47.41
01 (B)	\$ 102,544.00	\$ 3,944.00	\$ 49.30
02 (C)	\$ 106,662.40	\$ 4,102.40	\$ 51.28
03 (D)	\$ 110,926.40	\$ 4,266.40	\$ 53.33
04 (E)	\$ 115,356.80	\$ 4,436.80	\$ 55.46
05 (F)	\$ 119,974.40	\$ 4,614.40	\$ 57.68
06 (G)	\$ 124,779.20	\$ 4,799.20	\$ 59.99
07 (H)	\$ 129,750.40	\$ 4,990.40	\$ 62.38
08 (I)	\$ 134,950.40	\$ 5,190.40	\$ 64.88

113 X	<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>
00 (A)	\$ 104,520.00	\$ 4,020.00	\$ 50.25
01 (B)	\$ 108,700.80	\$ 4,180.80	\$ 52.26
02 (C)	\$ 113,068.80	\$ 4,348.80	\$ 54.36
03 (D)	\$ 117,582.40	\$ 4,522.40	\$ 56.53
04 (E)	\$ 122,283.20	\$ 4,703.20	\$ 58.79
05 (F)	\$ 127,171.20	\$ 4,891.20	\$ 61.14
06 (G)	\$ 132,267.20	\$ 5,087.20	\$ 63.59
07 (H)	\$ 137,550.40	\$ 5,290.40	\$ 66.13
08 (I)	\$ 143,062.40	\$ 5,502.40	\$ 68.78



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114		<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>
	00 (A)	\$ 110,448.00	\$ 4,248.00	\$ 53.10
	01 (B)	\$ 114,857.60	\$ 4,417.60	\$ 55.22
	02 (C)	\$ 119,454.40	\$ 4,594.40	\$ 57.43
	03 (D)	\$ 124,238.40	\$ 4,778.40	\$ 59.73
	04 (E)	\$ 129,209.60	\$ 4,969.60	\$ 62.12
	05 (F)	\$ 134,368.00	\$ 5,168.00	\$ 64.60
	06 (G)	\$ 139,734.40	\$ 5,374.40	\$ 67.18
	07 (H)	\$ 145,329.60	\$ 5,589.60	\$ 69.87
	08 (I)	\$ 151,153.60	\$ 5,813.60	\$ 72.67

115		<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>
	00 (A)	\$ 123,697.60	\$ 4,757.60	\$ 59.47
	01 (B)	\$ 128,648.00	\$ 4,948.00	\$ 61.85
	02 (C)	\$ 133,785.60	\$ 5,145.60	\$ 64.32
	03 (D)	\$ 139,131.20	\$ 5,351.20	\$ 66.89
	04 (E)	\$ 144,705.60	\$ 5,565.60	\$ 69.57
	05 (F)	\$ 150,488.00	\$ 5,788.00	\$ 72.35
	06 (G)	\$ 156,520.00	\$ 6,020.00	\$ 75.25
	07 (H)	\$ 162,780.80	\$ 6,260.80	\$ 78.26
	08 (I)	\$ 169,291.20	\$ 6,511.20	\$ 81.39



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115 X	<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>
00 (A)	\$ 131,102.40	\$ 5,042.40	\$ 63.03
01 (B)	\$ 136,364.80	\$ 5,244.80	\$ 65.56
02 (C)	\$ 141,814.40	\$ 5,454.40	\$ 68.18
03 (D)	\$ 147,492.80	\$ 5,672.80	\$ 70.91
04 (E)	\$ 153,400.00	\$ 5,900.00	\$ 73.75
05 (F)	\$ 159,515.20	\$ 6,135.20	\$ 76.69
06 (G)	\$ 165,921.60	\$ 6,381.60	\$ 79.77
07 (H)	\$ 172,556.80	\$ 6,636.80	\$ 82.96
08 (I)	\$ 179,441.60	\$ 6,901.60	\$ 86.27

116	<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>
00 (A)	\$ 138,528.00	\$ 5,328.00	\$ 66.60
01 (B)	\$ 144,081.60	\$ 5,541.60	\$ 69.27
02 (C)	\$ 149,843.20	\$ 5,763.20	\$ 72.04
03 (D)	\$ 155,833.60	\$ 5,993.60	\$ 74.92
04 (E)	\$ 162,073.60	\$ 6,233.60	\$ 77.92
05 (F)	\$ 168,542.40	\$ 6,482.40	\$ 81.03
06 (G)	\$ 175,302.40	\$ 6,742.40	\$ 84.28
07 (H)	\$ 182,312.00	\$ 7,012.00	\$ 87.65
08 (I)	\$ 189,592.00	\$ 7,292.00	\$ 91.15



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117	<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>
00 (A)	\$ 155,168.00	\$ 5,968.00	\$ 74.60
01 (B)	\$ 161,366.40	\$ 6,206.40	\$ 77.58
02 (C)	\$ 167,814.40	\$ 6,454.40	\$ 80.68
03 (D)	\$ 174,532.80	\$ 6,712.80	\$ 83.91
04 (E)	\$ 181,521.60	\$ 6,981.60	\$ 87.27
05 (F)	\$ 188,780.80	\$ 7,260.80	\$ 90.76
06 (G)	\$ 196,331.20	\$ 7,551.20	\$ 94.39
07 (H)	\$ 204,172.80	\$ 7,852.80	\$ 98.16
08 (I)	\$ 212,347.20	\$ 8,167.20	\$ 102.09

118	<u>Annual</u>	<u>Bi-Weekly</u>	<u>Hourly</u>
00 (A)	\$ 173,784.00	\$ 6,684.00	\$ 83.55
01 (B)	\$ 180,731.20	\$ 6,951.20	\$ 86.89
02 (C)	\$ 187,969.60	\$ 7,229.60	\$ 90.37
03 (D)	\$ 195,478.40	\$ 7,518.40	\$ 93.98
04 (E)	\$ 206,440.00	\$ 7,940.00	\$ 99.25
05 (F)	\$ 214,697.60	\$ 8,257.60	\$ 103.22
06 (G)	\$ 223,288.00	\$ 8,588.00	\$ 107.35
07 (H)	\$ 232,232.00	\$ 8,932.00	\$ 111.65
08 (I)	\$ 241,508.80	\$ 9,288.80	\$ 116.11